



Asbestos Policy

Policy Statement:

The Consortium Trust will:

- > Manage the risk from asbestos in accordance with the Control of Asbestos Regulations 2012 and the HSE's two approved codes of practice, for management of, and for works with, asbestos containing materials.
- > Identify the hazards and manage the risks associated with asbestos containing materials (ACMs) in all of our schools.
- > Manage the risks relating to asbestos with methods that are reasonably practicable, avoiding unnecessary disturbance of ACMs.
- > Remove or remediate asbestos in our schools where the risk to building users is assessed as being unacceptable: taking into account the use of the building, the users and any behavioural issues which may affect the integrity of the building.
- > Identify and train a responsible person, or persons, in each of our schools to ensure clarity of responsibilities, including buildings that are shared.
- > Provide paper copies of the Asbestos Management Plan, Asbestos Register, and Asbestos drawings for each of our schools.

Policy Standards and Responsibilities

To meet the requirements of the policy, the following standards shall be met:

The CEO and Board of Trustees shall ensure that adequate arrangements are in place to ensure:

- > The risks from asbestos are managed across all of our schools
- > A "Responsible Person" is named at each school, fully or partially within their control
- > The named responsible person is competent to undertake their duties for management of asbestos risks within that school, and has received premises training

The Property Advisor shall:

- > Undertake an annual asbestos condition review and ensure that an asbestos register is maintained at all schools, in accordance with the Asbestos Management Plan.
- > Ensure asbestos risks are identified and managed for any construction or maintenance works undertaken.
- > Advise the Academy Heads on property based asbestos issues

Academy Heads shall ensure that:

- > They understand the asbestos management plan for their school site.
- > They manage the day to day risks from asbestos containing materials.
- > They have delegation arrangements in place for periods of absence.
- > They attend premises safety training.



All Staff must:

- > Report immediately, any disturbance to asbestos containing materials to the Academy Head and Head of Service: Facilities and Compliance.

Contractors shall be required to:

- > Follow all approved risk assessments and safe working procedures
- > Cooperate with the Academy Head and Head of Service: Facilities and Compliance
- > Follow the requirements of the relevant Asbestos Management Plan
- > Read the Asbestos Management Plan and Asbestos Registers and sign the Contractors' signing-in sheet in advance of carrying out any works.



Document Control

History

| Version | Date | Amended By | Details of Change |
|---------|------------|---------------|--|
| 1 | 20/01/17 | Tina Flanigan | Document Produced |
| 2 | 24/09/18 | Tina Flanigan | Wording change from Operations Manager to Property Advisor |
| 3 | 14/09/2022 | Robin Chew | Minor wording changes during periodic review. |

Approval

| Name | Job Title | Signed | Date |
|--------------------------|---------------------------------|----------------------|------------|
| Andrew Aalders-Dunthorne | Principal/CEO | Electronic signature | 10/10/2022 |
| Tamsin Little | On behalf of the Exec Committee | Electronic signature | 10/10/2022 |

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