

Vacancy for HLTA at Yoxford & Peasehall Primary School

Days: Monday to Friday
Venue: Yoxford Primary School – Full mobility across the Trust
Hours: 31.75 hours per week
Salary: Between points 9 – 15 but dependant on experience
Times: Our school day is 8:15-3:30 (1/2 hour unpaid lunch)

Details: We require an experienced, dedicated, friendly and professional HLTA who can work effectively with children with special educational needs and challenging behaviours. The successful candidate would be expected to deliver a nurture-based style classroom provision, as well as focused intervention groups for a small number of children on a daily basis, working alongside the class teacher.

The Consortium Trust is committed to safeguarding and promoting the welfare of children and young people. All successful applicants will be required to undertake an enhanced DBS check and this will include social media checks.

We can offer:

- Competitive salary
- Full support and training from a wider team
- Wide range of staff benefits
- Extensive Wellbeing support package
- Opportunity for career progression within the Trust
- Personalised performance management
- Bespoke package of training

Requirements: We are looking an for experienced HLTA who:-

- Can follow plans and work on own initiative.
- Has strong relationship building skills and techniques
- Is passionate about helping children reach their potential despite challenges
- Is capable of taking responsibility for small groups or short term for whole class
- Can communicate clearly with children and adults, verbally and in writing
- Has experience of working with all ages of children in school
- Is able to support a range of abilities including pupils with SEND
- Can work both with a small group and on a 1:1 basis with pupils
- Can contribute to assessments
- Able to adhere to policies and procedures and follow GDPR guidelines
- Able to maintain confidentiality
- Is confident in supporting good behaviour management skills instead - is confident in deploying a range of behaviour management strategies
- Has a desire to participate in school and Trust CPD opportunities
- Has a full understanding of Safeguarding
- Is willing to travel to other school sites as required

Qualifications: Essential: Grade C /4+ level Numeracy and Literacy;
Essential: Has a basic level of computer literacy;
Desirable: relevant HLTA qualification or relevant experience

Type of contract: Permanent

Line manager: Assistant Academy Head

Start date: January 2025

Closing Date: 7th December 2024

Interview Date: TBC

For further information, please contact the Office Manager at Yoxford Primary School on 01728 668291 or office.yoxford@consortiumtrust.org.uk