

Ethical Statement

At Consortium Trust, we are committed to upholding the highest standards of integrity, respect and accountability in everything we do. We believe that ethical practice is at the heart of exceptional education and meaningful community engagement.

We recognise that:

- our mission is to ensure that *every* child — regardless of ability or background — thrives, develops and is prepared for the next stage of their education or life.
- collaboration, authenticity and ethics are foundational to our work: we are a community of professionals working together, sharing resources and knowledge to strengthen each other’s capacity and to add value for young people.
- we have a duty not just to meet expectations but to challenge and continuously improve our offer to children, families, staff and communities.
[Consortium Trust](#)
- we have a responsibility to prevent and address all forms of exploitation, including modern slavery and human trafficking, within our organisation and our supply chains, ensuring that all those we work with are treated lawfully, ethically and with dignity. [Modern Slavery Statement](#)

Therefore, we commit to the following ethical principles:

1. **Respect for Individuals**
We treat every child, colleague, family and community member with fairness, dignity and empathy. We value diversity of background, perspective and ability, and champion inclusion in our schools and settings.
2. **Integrity in Practice**
We act with honesty and transparency in our decisions and operations. We accept responsibility for our actions and their consequences, always ensuring our work is guided by what is best for our pupils and communities.
3. **Excellence through Collaboration**
We believe that by working together — across schools, settings and professions — we free up resources, reduce needless burdens and harness collective expertise so that we can offer exceptional education.
4. **Continuous Improvement and Innovation**
We embrace a culture of learning, reflection and change. We are willing to take appropriate risks in order to improve our provision, adapt to new challenges and ensure our young people receive the best possible outcomes.
5. **Community Focused Responsibility**
We recognise that our schools are at the heart of their communities. We engage with and support those communities, recognise our mutual responsibility for wellbeing, sustainability and social value, and understand that we exist to serve as well as educate.



6. Equity of Opportunity

We commit to providing bespoke, broad, balanced and sequenced curriculum and experiences so that each learner—regardless of need, circumstance or starting point—can realise their potential.

7. Accountability and Stewardship

As a charitable trust, we steward our resources — financial, human, physical and intellectual — responsibly. We ensure that every decision and resource allocation adds value to our core offer: the education of young people.

Our Ethical Promise

We promise to keep these principles alive in everyday behaviours, policies and strategies. We will ensure they guide our vision “Develop • Create • Engage”, our priorities and our partnerships. We will hold ourselves accountable, listen to our stakeholders, and act in a way that reflects the Trust placed in us by children, families and communities.

By doing so, we seek not just to deliver education, but to build character, strengthen communities and transform lives.