



Asbestos Policy

Policy Statement:

Consortium Trust will:

- Manage the risk from asbestos in accordance with the Control of Asbestos Regulations 2012 and the HSE's approved codes of practice for management of, and for works with, asbestos containing materials.
- Identify the hazards and manage the risks associated with asbestos containing materials (ACMs) in all of our settings.
- Manage the risks relating to asbestos with methods that are reasonably practicable, avoiding unnecessary disturbance of ACMs.
- Remove or remediate asbestos in our settings where the risk to building users is assessed as being unacceptable, taking into account local circumstances.
- Identify and train a person, or persons, in each of our settings to be responsible for the implementation of the asbestos management plan
- Provide copies of the Asbestos Management Plan and Asbestos Register to each of our settings.

Policy Standards and Responsibilities

The CEO and Board of Trustees shall ensure that:

- The risks from asbestos containing materials are managed in all settings
- A responsible person is named at each setting who is responsible for the implementation of the asbestos management plan
- The named responsible person is competent to undertake their duties and has received suitable training

The Head of Service: Facilities and Compliance shall:

- Undertake an annual asbestos condition review and ensure that an asbestos register is maintained at all settings, in accordance with the Asbestos Management Plan.
- Ensure asbestos risks are identified and managed for any construction or maintenance works undertaken.
- Advise the Academy Heads on property based asbestos issues

Academy Heads shall ensure that:

- They understand the asbestos management plan for their school site.
- They manage the day to day risks from asbestos containing materials.
- They have delegation arrangements in place for periods of absence.
- They attend premises safety training.

All Staff must:

- Report immediately any disturbance to asbestos containing materials to the Academy Head and Head of Service: Facilities and Compliance.



Contractors shall be required to:

- Follow all approved risk assessments and safe working procedures
- Cooperate with the Academy Head and Head of Service: Facilities and Compliance
- Follow the requirements of the relevant Asbestos Management Plan
- Read the Asbestos Management Plan and Asbestos Registers and sign the Contractors' signing-in sheet in advance of carrying out any works.
- Undertake or commission a Refurbishment and Demolition Survey before any work that is intrusive of the building fabric.



Document Control

History

Version	Date	Amended By	Details of Change
1	20/01/2017	Tina Flanigan	Document Produced
2	24/09/2018	Tina Flanigan	Wording change from Operations Manager to Property Advisor
3	14/09/2022	Robin Chew	Minor wording changes during periodic review.
4	17/08/2026	HoS Facilities and Compliance	Minor wording changes during periodic review.

Approval

This policy will be reviewed annually by Head of Facilities or as required by changes in legislation.

At every review, this policy will be approved by the Executive Committee.

The policy was last approved by the Executive Committee on 5/10/2026.

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